

Briefing note for Schools Forum 12 December

This only applies for Community/Voluntary Controlled School and Local Authority Nurseries

North Northamptonshire Council (NNC) are currently undertaking a Pay and Grading review to implement a new pay and grading structure and terms and conditions. This is because NNC was formed out of five councils in April 2021 and as a new entity it needs to have its own pay and grading arrangements. At the moment, there is a 'hybrid' system in place from the previous councils which is unsustainable.

This project has been progressing since 2021 and is now reaching implementation stage in early 2024. Therefore, it is at a point where we need to now consider how the implementation of this project might impact non-teaching employees in Community and Voluntary Controlled schools and nurseries. That is our staff on Green Book terms and conditions whose employer is NNC.

Although we are at the very early stages of considering this, we are keen to engage with you at the earliest possible opportunity and will be inviting Heads from the Community/Voluntary Controlled schools to an online (Teams) meeting in January to brief you on the project and to discuss a way forward.